



AUTHORITY AND CONSENT TO RELEASE INFORMATION

TO WHOM IT MAY CONCERN:

I hereby authorize, consent and direct you to release employment records, civil records, and conviction records to, and discuss the contents thereof with, the bearer of this Release (the "bearer"). In accordance with the Family Educational Rights and Privacy Act, I also authorize and direct you to release education records, including academic, attendance, and disciplinary records, as well as any necessary personally identifiable information to, and discuss the contents thereof with, the bearer of this Release. I also authorize all schools, colleges, universities, facilities, or organizations that may possess such records to make them freely available to the bearer. This Release is executed with full knowledge and understanding that the information is for the official use of **Robert and Janice McNair Educational Foundation** and/or its affiliates. The information is for the purpose of evaluating my possible employment with **Robert and Janice McNair Educational Foundation**, or if applicable, one of its affiliates, and may be made available to either **Robert and Janice McNair Educational Foundation** or one of its affiliates for this purpose.

I hereby release you, as custodian of such records, and your officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this request to release information, or any attempt to comply with it. I further release Robert and Janice McNair Educational Foundation from acquiring information or otherwise acting pursuant to this Release. I agree to hold harmless and release the provider(s) of such information, as well as the bearer and its representatives, from any liability under federal, state, or local laws or regulations pertaining to the release and use of such information. In that regard, I understand that such information may become a part of my personnel record at the bearer and may be subject to release by the bearer to third parties, if requested. I therefore release the bearer from any and all liability relating to any such release to third parties. Should there be any question as to the validity of this Release, you may contact me as indicated below.

I have read the foregoing Release, understand it and agree to the terms and conditions therein. A photostatic copy of this Release shall be considered as effective and valid as the original

Full Name - Signature

Date:

Full Name - Printed

(over)

Social Security No. _____ **Drivers License:** _____
State: _____

Date of Birth: _____

Current Address: _____

Telephone No. _____

All other addresses at which I have resided for the past five (5) years (if any):

First previous address: _____

Dates at this address: _____

Second previous address: _____

Dates at this address: _____

Third previous address: _____

Dates at this address: _____



DISCLOSURE AND AUTHORIZATION FOR CONSUMER REPORTS
UNDER THE FAIR CREDIT REPORTING ACT

Pursuant to the Fair Credit Reporting Act, you are hereby notified that **Robert and Janice McNair Educational Foundation** and/or its affiliates may obtain one or more consumer reports on you for employment purposes. A consumer report will provide information from a consumer-reporting agency **about your credit standing, general reputation, and mode of living. Consumer reports may be used by Robert and Janice McNair Educational Foundation** and/or its affiliates in hiring and for other employment purposes and decisions.

By signing below, I hereby authorize Robert and Janice McNair Educational Foundation and/or its affiliates to procure a consumer report as disclosed above now or at any time during my employment, if any, with the Robert and Janice McNair Educational Foundation and/or its affiliates.

Name - Signature

Date:

Name - Printed

California, Minnesota and Oklahoma applicants ONLY:

_____ Please check here to have a copy of your consumer report sent directly to you.